

**EMPLOYEE
SPOTLIGHT**

BIRDIE GALVAN

Fixed Asset Manager



Our Employee Spotlight this month, Birdie Galvan, came to our attention after receiving multiple nominations from her peers in both the Finance department and throughout other divisions company-wide. When we contacted her informing her she was selected, she respectfully replied, "Thank you, but no". Birdie is a team player and was reluctant to be in the spotlight. Ironically, that very personality trait is one of the primary reasons for many of the calls to recognize her. After sharing some of the testimonies of how she had impacted others, and a little convincing, Birdie humbly agreed to accept.

Birdie's professionalism, experience, and demeanor make her a valued family member of Gravity, and we know you will enjoy learning a little more about her and what she brings to our family.

Birdie grew up on a cattle ranch where her father was a ranch foreman. There, she learned valuable and important life lessons and skills. "I am most grateful to my father for teaching us work ethics and that everything in life requires effort on my part, and the outcome is a result of the amount of my effort."

When Birdie's father passed away when she was young she watched her mother struggle to raise a family of five on a housekeeper's paycheck, she decided that she needed to pursue higher education. "In my mind, I thought education would provide financial stability for my family and get us all beyond the poverty line." With her mother's support and her teacher's encouragement, she graduated High School and qualified for a one-year tuition college scholarship. "I think most people remember a handful of individuals that made a difference and altered their future path. I had a couple of teachers that inspired and changed the overall trajectory of my life."

Birdie studied at San Angelo State University. While attending college she accepted a job at Dean Foods, Inc. to support herself. This became the beginning of intense education and a long career path. After graduation, Birdie worked for Dean Foods for 20 years, gaining experience in several divisions and locations including Acapulco and Mexico City.

Following the death of her husband and birth of her son, Birdie moved to Midland to be closer to her extended family. "Becoming a parent gave me a new perspective on life, and I have tremendous admiration for working women that juggle care giving and careers." In Midland, Birdie worked for Basic Energy Services for the next nine years. "Again, I was blessed with awesome co-workers and a supportive Basic Energy management team that fostered a working parents' culture." Basic Energy moved all corporate office jobs to Fort Worth, so Birdie took the opportunity to take several years off to spend time with her son, Alex, and provide care for her Mom.



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Birdie returned to the workforce at Gravity and she has been an asset to the team and has proven her commitment for success. "I have worked at Gravity for four years and have had the opportunity to work alongside a group of talented and kind individuals. For example, the year my Mom lost her entire home in a flood, so many Gravity employees contributed money and purchased household items; such a kind gesture moved me. We have faced some eventful and challenging years, with COVID-19 and an economic downturn. However, I am excited to be part of Gravity's team and growth in the coming years. Gravity has a dynamic group of talented individuals that will propel the company in the next phase of development."

What others are saying about Birdie:

“ Birdie is one of the hardest workers I have ever met. Her work ethic is amazing, and her positive attitude can be infectious. She is smart, meticulous, very dependable, and always ready and willing to help. Birdie has been in the office before the break of dawn and she's also been in the office late at night. You can count on her to get the job done. Even so, no matter how busy she is, Birdie makes time for anyone that needs her and always greets you with a smile. I am fortunate to have her as a team member. I am blessed to call her friend. ”

Lillie Ohlsen
GL Account Manager - Midland

“ Having Birdie on the Fixed Asset team has made a huge difference. She always finds a way to get large and small projects done, and done well. Birdie is very detailed with her work papers and is always ready to explain her process with every "I" dotted and "T" crossed. Even when the going gets tough, Birdie continues to have the best attitude. I truly enjoy and appreciate having Birdie on our team! Thank you, Birdie!!!! ”

Tina Royal
Assistant Corporate Controller - Midland