

**EMPLOYEE
SPOTLIGHT**

MIGUEL DELATORRE

Diesel Mechanic



When the Gravity HR team received multiple Employee Spotlight nominations for Miguel, we were eager to hear his story. One of the biggest takeaways from our interview with Miguel was his passion for the work he does as a mechanic, and who he does it for - his family. It's not often you find an employee who is extremely hardworking and dedicated who also has a well-balanced work/family life. Gravity cannot stress enough the importance of that balance. We would like you to meet one of those people; who is loyal to the job, but more importantly, loyal to his family.

Miguel grew up in California which presented challenges when it came to employment. Many others were also looking at the same jobs, which made it harder to land a good one, or at least the one you wanted. Miguel began his career by doing masonry and cement work. He didn't mind the hard work, but I did not love the job. After some time, he tried his skills in the construction businesses. Again, he did not mind the hard work, but I just was not passionate about it.

When Miguel turned 18, he moved to Dickinson, ND, and began working for (then) LTR's water department. Who knew that would be the start of where he is today with Gravity? Miguel had always enjoyed fixing things and working with his hands. Miguel worked as a field tech and shop hand and after four years on the job Gravity saw so much potential that he put into training to become a mechanic. It was then that Miguel realized he had found the job that he was passionate about. Miguel says "I enjoy what I do more than most. I work alongside some of the best people I know, and the management is incredible."

Miguel recently married his best friend, Joanna. "We met the year after I moved to North Dakota and she has been my rock. We are expecting our son on July 4th and we cannot put into words how very excited and blessed we feel. Family has always been a very big part of my life. Working at Gravity, even through the ups and downs, has been one of the best decisions for me and my family", say Miguel

Miguel's passion and professionalism are rare qualities in today's workforce, but what Gravity's culture has come to expect and appreciate. Miguel's story is an example of how the strength of a team is a result of each individual's enthusiasm and day-to-day commitment to excellence.

Thank you Miguel for helping to make Gravity Unstoppable, and congratulations on being selected as the April, 2021 Employee Spotlight!



MIGUEL DELATORRE

“Miguel always goes above and beyond what he is asked to do. He keeps all of our equipment in tip-top shape and is always willing to do more than is asked of him. He is an outstanding leader and an exceptional mechanic. Miguel's work ethic is second to none. Whether it's working as a mechanic on light towers or jumping over to the diesel generators, he is always there to lend a knowledgeable hand. He works many hours training our new staff and mentoring them to succeed with Gravity. He's a huge part of Gravity's success up here in the Bakken.”

James Reem
Lead Coordinator - Dickinson, ND

“He is a hard-working individual who works 6 days a week taking care of not only all light towers shower trailers and office trailers, but he commands the respect of his peers and everyone around him. He not only does the things he is responsible for, but he also picks up the other things that may not be in his job scope. Whether it's taking care of the yard or helping out with someone else's project he is always there and willing to lend a hand to make things go smoother.”

Aaron Berry
Equipment Mechanic - Dickinson, ND

“Miguel is the go-to guy in the shop for Light Towers, Safety Trailers, and Office Trailers, or anything else you might need. He also helps the diesel and NG mechanics when they need a hand. Miguel is very dedicated and hard-working. He will do whatever is asked of him. Most days we have to chase him out of the shop, otherwise, he would never leave. Miguel has an appetite to learn and loves to be challenged.”

Tim Lantz
Branch Manager - Dickinson, ND