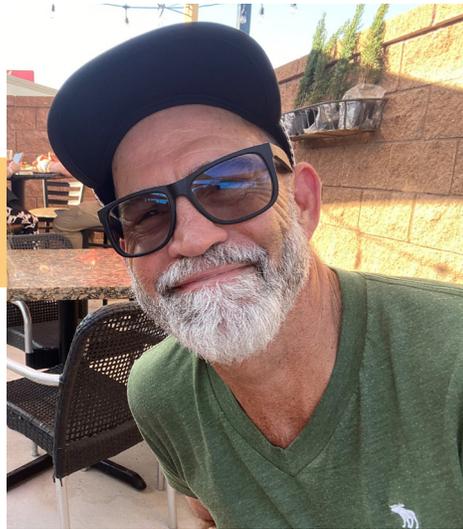


## EMPLOYEE SPOTLIGHT

# Steve McNeil

## Treasury Manager



This month, we say thank you to Steve McNeil. Steve is consistently a source of encouragement to his co-workers and always has a smile on his face. Steve is an incredible example of someone who gets their work done and enjoys life. We hope you enjoy learning more about Steve and what makes him tick.

Steve has been with Gravity for 5 years. Previously living in San Antonio in what he and his wife Terri thought was their “forever home”, the birth of their first grandchild an unforeseen company acquisition found Steve relocating to Midland and accepting a position at Gravity. On August 28th, 2017, Steve welcomed his grandchild, and we welcomed Steve to Gravity.

“My time at Gravity has been the most fulfilling of my work career. As Treasury Manager, I have the opportunity to work with a great group of people in various areas of Gravity. The culture at Gravity is the friendliest in all my work experience, and it seems that everyone is working to make Gravity successful financially and as a great place to work”, says Steve. Steve’s co-workers also think very highly of Steve. “In his role as Treasury Manager, Steve fulfills numerous functions but none more important than serving as Gravity’s last line of defense when maintaining our ever-important liquidity position. As such, his job requires tireless effort to ensure that through the constant ebbs and flows of cash in our bank accounts, we still have enough cushion to seamlessly fund any unforeseen or critical, last-minute expenditure”, says Ryan Kelly, Chief Financial Officer. “I am very thankful for Steve’s calm and cool demeanor in handling this stressful role and for the patience he displays.”

Steve’s stamina in his work life most likely comes from his stamina as a long distance runner in his personal life. Steve started running in 1981 and has kept track of just about every mile, 82,000 miles to be exact. He has completed 383 races, of which 127 are of marathon length or greater, forty-six of 50 miles or greater, and fifteen 100 miles trail race finishes. In December 2019, he finished second in the United States Track and Field 100 Mile Championship in the “old dude” 60-64 age bracket.

Steve has been married to his wife Terri for 42 years, have two children, Kristin and Colton and two grandkids, Gus and Jamison.

