

# EMPLOYEE SPOTLIGHT

## TRUDIE HINKLE

### Benefits Manager



Our featured employees are not picked at random; they are selected on purpose. Some people are naturally hard-working employees. Others may possess more natural talent in their field. Occasionally, you find that employee who fits into their role like a glove. There are others who really take ownership of his/her responsibilities. What do you get when you find someone who possesses all these characteristics? Let us introduce her... Trudie Hinkle.

Trudie is the Benefits Manager for Gravity, working with the Human Resources team in the Corporate office in Snyder Texas. We asked Trudie some questions about her position.

**Q: What do you like most about your current position here at Gravity?**

A: I enjoy helping people but more specifically, I enjoy helping people through difficult times. I believe, on a personal level, that some of the difficulties I've gone through in my own life have given me genuine compassion that by itself, can be a comfort to someone who is hurting - but combined with the resources that Gravity generously provides for each team member...that person can receive comfort AND a resolution of some common but still difficult issues we all face at different times in life.

Professionally, I love being part of a company led by people who truly care about the people who spend long hours of their lives, making Gravity a success. I believe that ultimately, we all come to work every day to provide for ourselves and for our families - so, if I can help a driver or a field tech know that his children are more secure because their medical coverage is good and works well, or the braces on their teeth are more affordable because he can pay for that from his health-savings account in addition to saving some tax dollars, and contributing a little more into his retirement fund (so he can look forward to enjoying his life more comfortably when he stops working someday), then that driver can keep 100% of his focus on safely arriving at his customer's location on time and keeping that customer satisfied, which keeps Gravity running successfully!

**Q: What do you appreciate most about your Gravity team?**

A: The current HR team at Gravity is absolutely the best - all eight of us are professional, caring, and willing to go above and beyond to simultaneously SERVE the employees and protect the company, which is not always a simple combination. As a team, we each bring valuable perspectives and experience to the table that works together to gain balance.

*I appreciate, too, that the leadership at Gravity has the true best interests of the employees at heart in a time when many companies only care about the bottom line. I believe that people are, without exception, any company's most valuable asset and I wouldn't be able to work for a company that didn't share that opinion."*

Trudie Hinkle  
Benefits Manager

